

Starcatchers Artist Fees from April 2026

Early Years Development - One off or short-term activities - TEACHING / TRAINING (online or in person)	
Daily rate usually involving travel, prep and feedback for one 2 or 2.5 hour session.	£250
Daily rate for running the same session twice in one day, to recognise the additional work involved in feeding back for two sessions	£300
Daily rate for running two DIFFERENT sessions, to recognise the additional work involved for preparing and feeding back from different content.	£350
Artist / Programme Development Days (full day).	£200
Community Engagement - One off or short-term activities	
Guest / Lead Artist Up to 2 sessions delivery plus set up and prep of activity of session, leading on concept and planning. Tidy up and completing session evaluation.	£185 - £225
Joint Guest Artist Up to 2 sessions delivery plus set up, and prep of activity of session. Tidy and completing session evaluation.	£165 - £185
Assistant Up to 2 sessions delivery plus set up and tidy. Contributing observations to evaluation.	£150
Producing and Touring - One off and longer -term activities	
Day rate – for one off sessions, or contracts based on less than 10 days of work	£185
Weekly rate (for work of 4+ weeks) (Minimum rate, plus holiday pay, for performers, stage managers etc. T&Cs based on ITC/Equity contracts. Plus Holiday pay.	£795 plus holiday pay
Minimum Fee for concept/direction lighting design / sound design / set & costume design (plus royalty)	£3,600
Other	
Online facilitation / presentation / discussion sessions (leading session)	£50 per hour
Specialist delivery / consultancy / training - by negotiation	tbc
Artists attending training (if not within contract)	£20 per hour / £150 per day
Travel as per mileage, or refund of public transport tickets	45p per mile
Overnight per diem	£35.85

Artist Salary Scale	
Where artists are engaged on a project with regular delivery or regular hours, which is for longer than six months, contracts will be offered on a PAYE basis, pro rata of the salary levels below.	
Trainee / bursary / shadowing / intern	Set by funder

Assistant	From £23,100
Practitioner / Project Artist	From £27,300
Senior Practitioner / Lead Artist	From £33,600
Artistic Director or equivalent	From £39,900

Industry rates for Reference	
Scottish Artists Union (2025-6) Hourly Rates <i>Dependant on experience</i> Sessional Rates <i>Dependant on experience, based on 4 hours</i> <i>Dependant on experience, based on 8-hour day</i> Residency Rates New Graduate Artist: 5+ Years' Experience	£29.30 – £44.90 £117.20 - £179.60 £234.40 - £359.20 £31,671 £44,100
ITC Equity (2026/27) Performers and Stage Managers: Minimum Weekly Salary Minimum Daily Rate: 3 days or less Artistic/ Resident Directors Weekly pay for all duties (rehearsals) Preparatory Fee: Short play (70 mins or less) Designer fee (weekly fee) Choreographers Preparation & up to 2 weeks' rehearsal More than 2 weeks' rehearsal: Weekly Fee Per diem <i>Holidays included in contract or payment in lieu of holiday</i>	£631 £139 £730 (£601) £1,326.25 £3,211 (£629.50) £2,425.50 £601 £35.85
ITC /Bectu: Freelance Producers (2025/6) Minimum Daily Rate Minimum Daily Rate to be used for funding applications	£173 £289
UK Theatre (2025/6) Tier C Theatre (0 – 249 seats), 8 weeks/12 weeks Performer /ASM (Rehearsal/Performance) DSM (Rehearsal/Performance) SM (Rehearsal/Performance) C&SM (Rehearsal/Performance) Actor/Musician (Rehearsal/Performance 2 instruments)	£525.03 / £561.66 £598.53 / £702.08 £666.79 / £786.32 £719.29 / £842.49 £630.35 / £735.66
Musicians Union / UK Theatre (2025/26) Subsidised Sector, 8 show week contract Per additional show	£663.54 1/10 th weekly fee (£66.35)
Musicians Union (2025/26) Teaching rate Workshop leading rate (5 hours)	£44 per hour £285 per day